

Employee Benefits

Group Health/Dental Insurance	Available to all contracted, full-time employees	Paid by the institution (Employee may elect coverage for dependents at his/her cost)
Group Life Insurance	For all contracted, full-time employees	Paid by the institution, with a policy value of twice the annual contracted salary amount
OK Teacher's Retirement	Available to all contracted, full-time employees	Paid by the institution at a rate of 7.5269% on salary plus insurances.
Vacation Leave	For full-time, 12-month contracted employees	10 days per year with no year-to-year carryover
Sick Leave	For full-time contracted employees	1.25 days per month
Convenience Leave	For all full-time contracted employees	Up to 3 days per year
Bereavement & Medical Emergency	For all full-time contracted employees	Up to 6 days per year; 3 days per event; to be used for immediate family members
Holidays/School breaks	Paid days for full-time contracted employees. Unpaid for hourly employees.	Paid holidays Paid fall & spring break (Not guaranteed complete time off for breaks)
Scholarships	Full-time contracted employees	--Tuition Waiver for immediate family members to attend CASC. --Tuition assistance, grade-based, upon approval, for employee attendance to an accredited university to further their education.